

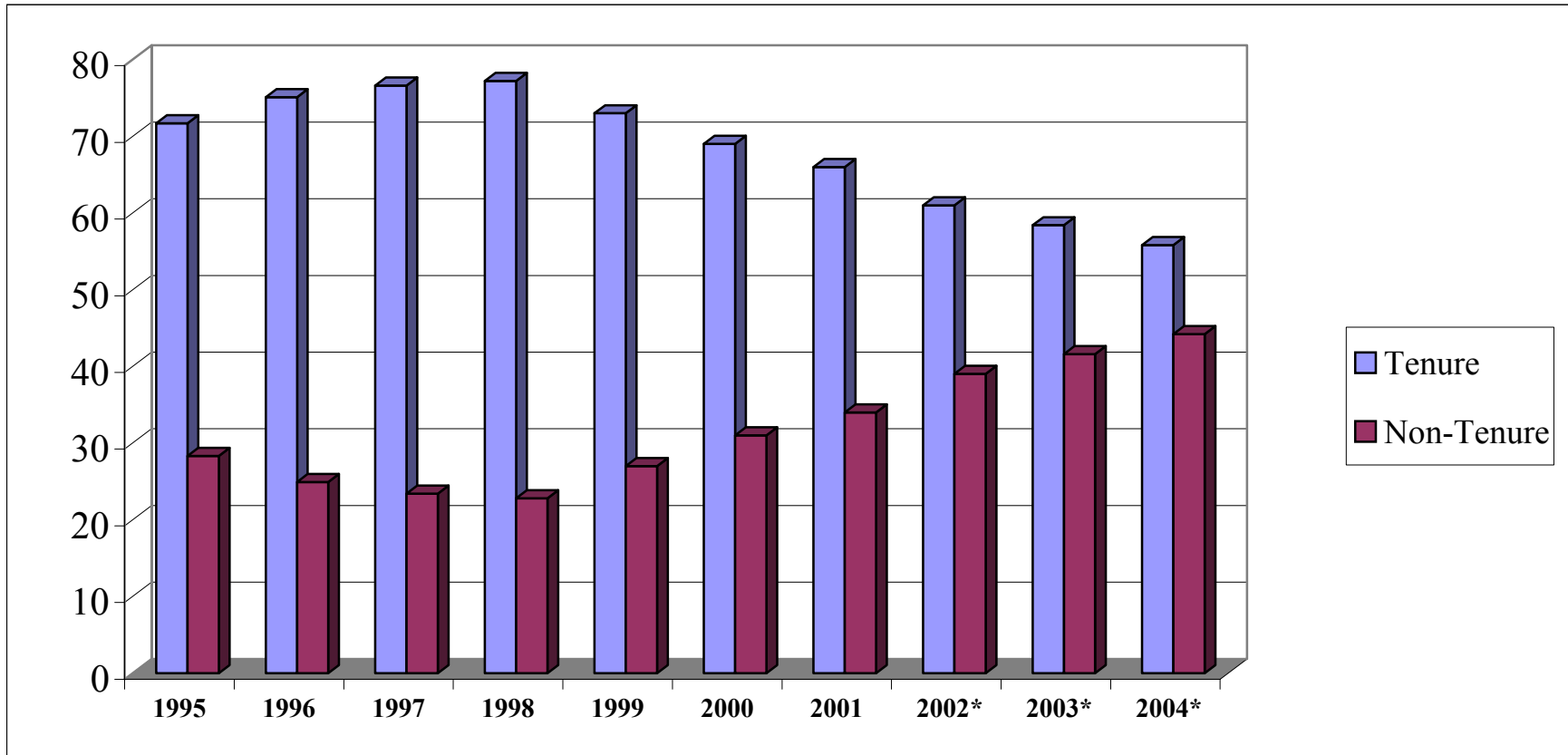
**Full-Time Instructional Faculty
By Appointment Type, Rank, Tenure Status, and College
Fall 2004**

	Number of Faculty	Appointment		Academic Rank					Tenure Status		
		9-Month	12-Month	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Tenured	On-Track	Non-Tenured
UNIVERSITY TOTAL	1,477	1,133	344	567	354	323	38	195	824	376	277
UNIVERSITY PERCENTAGES	100.0	76.7	23.3	38.4	24.0	21.9	2.6	13.2	55.8	25.5	18.8
Agricultural Sciences & Natural Resources	96	4	92	49	24	20	3	0	66	27	3
Architecture & Design	29	26	3	8	8	5	1	7	14	7	8
Arts & Sciences - Humanities	263	262	1	78	54	46	1	84	128	48	87
Arts & Sciences - Natural Sciences	208	198	10	98	28	44	1	37	121	48	39
Arts & Sciences - Social Sciences	149	148	1	57	31	29	2	30	79	37	33
Business Administration	102	102	0	40	24	18	2	18	60	20	22
Communication & Information	56	54	2	13	20	12	3	8	34	12	10
Education, Health & Human Sciences	133	123	10	56	28	35	5	9	67	48	18
Engineering	136	130	6	70	36	27	2	1	93	35	8
Health Science Center	119	0	119	41	42	33	3	0	67	44	8
Law	31	26	5	17	14	0	0	0	21	10	0
Nursing	38	36	2	5	5	17	11	0	9	11	18
Social Work	26	24	2	7	10	8	1	0	16	8	2
Veterinary Medicine	91	0	91	28	30	29	3	1	49	21	21

SOURCE: IRIS

NOTE: Includes Knoxville, Institute of Agriculture, Veterinary Medicine, Space Institute, and Health Science Center

**Tenured and Non-Tenured Full-Time Instructional Faculty
Fall 1995-2004
(As Percentages)**



Source: IRIS

*Data for 2002 - 2004 include Knoxville, Institute of Agriculture, Veterinary Medicine, Space Institute, and Health Science Center

**Full-Time Instructional Faculty
By Gender, Highest Degree Held, and Race
Fall 2004**

	Number of Faculty	GENDER		HIGHEST DEGREE HELD					RACE				
		Male	Female	PhD	Profes- sional	MA	BA	HS	American Indian	Asian	Black	Hispanic	White
UNIVERSITY TOTAL	1,477	955	522	1,060	141	251	24	1	3	110	62	25	1,277
UNIVERSITY PERCENTAGES	100.0	64.7	35.3	71.8	9.5	17.0	1.6	0.1	0.2	7.4	4.2	1.7	86.5
Agricultural Sciences & Natural Resources	96	78	18	90	0	6	0	0	0	7	2	0	87
Architecture & Design	29	20	9	6	0	21	2	0	0	1	0	0	28
Arts & Sciences - Humanities	263	143	120	152	3	99	8	1	0	7	12	13	231
Arts & Sciences - Natural Sciences	208	168	40	183	1	19	5	0	1	25	0	6	176
Arts & Sciences - Social Sciences	149	96	53	139	0	8	2	0	0	9	7	1	132
Business Administration	102	76	26	89	2	10	1	0	0	9	2	1	90
Communication & Information	56	26	30	44	0	9	3	0	0	3	1	1	51
Education, Health & Human Sciences	133	55	78	112	1	19	1	0	1	7	9	0	116
Engineering	136	129	7	131	1	3	1	0	0	29	5	1	101
Health Science Center	119	67	52	45	48	25	1	0	0	7	13	0	99
Law	31	21	10	4	21	6	0	0	0	0	3	0	28
Nursing	38	4	34	19	2	17	0	0	0	1	1	0	36
Social Work	26	15	11	19	1	6	0	0	0	0	5	0	21
Veterinary Medicine	91	57	34	27	61	3	0	0	1	5	2	2	81

SOURCE: IRIS

NOTE: Includes Knoxville, Institute of Agriculture, Veterinary Medicine, Space Institute, and Health Science Center

**Age and Length of Service of Full-Time Instructional Faculty
Fall 1997-2004
(As Percentages)**

Age Distribution	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002*	Fall 2003*	Fall 2004*
< 30	1.0	0.6	1.0	1.4	1.6	1.9	1.7	1.6
30-39	15.6	15.5	12.8	13.4	14.2	17.2	17.8	19.6
40-49	31.4	32.0	31.4	31.9	31.2	28.8	27.3	26.3
50-59	32.6	33.6	35.4	34.4	34.7	33.5	33.3	31.7
60-65	14.4	14.0	14.7	14.1	14.1	14.1	15.0	15.2
> 65	5.0	4.2	4.7	4.7	4.3	4.5	5.0	5.6

Length of Service	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002*	Fall 2003*	Fall 2004*
0 - 4	19.1	19.0	16.3	19.2	17.1	31.3	32.3	33.3
5 - 9	17.5	17.5	18.7	18.7	18.6	13.5	13.0	14.6
10 - 14	12.7	13.5	14.6	13.7	15.3	13.2	13.9	13.5
15 - 19	12.5	12.2	11.9	11.4	11.6	10.7	11.0	9.8
>19	38.3	37.8	38.4	37.0	37.4	31.2	29.8	28.8

SOURCE: IRIS

*Data for 2002 - 2004 include Knoxville, Institute of Agriculture, Veterinary Medicine, Space Institute and Health Science Center

**Distribution of Employees
By EEO Category
Fall 2004**

EEO CATEGORY	TOTAL NUMBER	MALE		FEMALE		BLACK		WHITE		TOTAL MINORITY	
		#	%	#	%	#	%	#	%	#	%
UNIVERSITY TOTALS	13,782	6,590	47.82	7,270	52.75	1,540	11.17	11,493	83.39	2,367	17.17
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	646	357	55.26	289	44.74	51	7.89	586	90.71	60	9.29
Executive	105	73	69.52	32	30.48	8	7.62	96	91.43	9	8.57
Administrative	541	284	52.50	257	47.50	43	7.95	490	90.57	51	9.43
FACULTY	2,952	2,022	68.50	1,008	34.15	112	3.79	2,599	88.04	431	14.60
Professor	954	785	82.29	169	17.71	17	1.78	873	91.51	81	8.49
Associate Professor	738	503	68.16	235	31.84	34	4.61	646	87.53	92	12.47
Assistant Professor	769	473	61.51	296	38.49	37	4.81	589	76.59	180	23.41
Instructor	72	72	100.00	78	108.33	10	13.89	121	168.06	29	40.28
Lecturer	395	176	44.56	219	55.44	14	3.54	352	89.11	43	10.89
Other Faculty	24	13	54.17	11	45.83	0	0.00	18	75.00	6	25.00
PROFESSIONAL	3,220	1,299	40.34	1,921	59.66	238	7.39	2,693	83.63	527	16.37
Professional	3,220	1,299	40.34	1,921	59.66	238	7.39	2,693	83.63	527	16.37
SECRETARIAL/CLERICAL	2,792	297	10.64	2,495	89.36	502	17.98	2,252	80.66	540	19.34
Supervisory	86	37	43.02	49	56.98	13	15.12	71	82.56	15	17.44
Non-Supervisory	2,706	260	9.61	2,446	90.39	489	18.07	2,181	80.60	525	19.40
TECHNICAL/PARAPROFESSIONAL	1,287	492	38.23	795	61.77	182	14.14	997	77.47	290	22.53
Supervisory	32	18	56.25	14	43.75	5	15.63	26	81.25	6	18.75
Non-Supervisory	1,255	474	37.77	781	62.23	177	14.10	971	77.37	284	22.63
SKILLED CRAFTS	502	480	95.62	22	4.38	45	8.96	451	89.84	51	10.16
Supervisory	64	64	100.00	0	0.00	5	7.81	58	90.63	6	9.38
Non-Supervisory	438	416	94.98	22	5.02	40	9.13	393	89.73	45	10.27
SERVICE MAINTENANCE	2,383	1,643	68.95	740	31.05	410	17.21	1,915	80.36	468	19.64
Supervisory	117	72	61.54	45	38.46	38	32.48	79	67.52	38	32.48
Non-Supervisory	2,266	1,571	69.33	695	30.67	372	16.42	1,836	81.02	430	18.98

SOURCE: IRIS

NOTE: Includes Knoxville, Institute of Agriculture, Veterinary Medicine, Space Institute, Health Science Center, and clinical programs

Chairs of Excellence As of October 2004

CHAIR NAME	CHAIRHOLDER	CHAIR NAME	CHAIRHOLDER
Knoxville		Health Science Center	
Ivan Racheff Chair of Ornamental Horticulture	Dr. Neal Stewart	Harriet S. Van Vleet Chair in Microbiology and Immunology	Dr. Terrence G. Cooper
Ivan Racheff Chair of Materials Science & Engineering	Dr. Peter K. Liaw	Harriet S. Van Vleet Chair in Pharmacology	Dr. Burt M. Sharp
Hodges Chair of English	Dr. Richard J. Finneran	Harriet S. Van Vleet Chair in Biochemistry	Dr. John N. Fain
Condra Chair of Computer Integrated Engineering & Manufacturing	vacant	Harriet S. Van Vleet Chair in Virology	Dr. Martha M. Howe
Condra Chair of Power Electronics Applications	Dr. Bimal K. Bose	E. Eric Muirhead Chair in Pathology	Dr. Lawrence Pfeffer
Goodrich Chair in Transportation	Dr. Thomas Urbanik, III	Crippled Children's Hospital Foundation Chair in Biomedical Engineering	Dr. Frank A. DiBianca
J. Fred Holly Chair in Political Economy	Dr. Paul Davidson	UT Medical Group Chair in Obstetrics and Gynecology	Dr. Frank W. Ling
Bernadotte E. Schmitt Chair of History	Dr. Robert J. Norrell	LeBonheur Chair in Pediatrics	Dr. Russell W. Chesney
Chair of Science, Technology & Medical Writing	Dr. Mark Littmann	LeBonheur Chair in Pediatrics (Second Chair)	vacant
Forrest & Patsy Shumway Chair in Romance Language	Dr. Patrick Brady	Plough Foundation Chair in Pediatrics	Dr. Bruce S. Alpert
Pilot Chair in Management	Dr. Lawrence R. James	J.R. Hyde Chair in Rehabilitation Engineering	vacant
Clayton Homes Chair in Finance	Dr. James Wansley	Thomas A. Gerwin Chair in Physiology	Dr. Leonard R. Johnson
College of Business Administration Chair of Policy Studies	Dr. John T. Mentzer	First Tennessee Chair in Pediatric Clinical Pharmacy	Dr. William E. Evans
Bernard Blasingame Chair in Agricultural Policy	Dr. Daryll E. Ray	William & Dorothy Dunavant Chair in Pediatrics	Dr. Robert Williams
Willis Lincoln Chair in Physics	Dr. John Quinn	Federal Express Chair in Pediatrics	Dr. Mary Ellen Conley
Nancy Gore Hunger Chair in Environmental Studies	Dr. Daniel Simberloff	Semmes-Murphey Chair in Neurology	Dr. William A. Pulsinelli
Space Institute		Maury W. Bronstein Chair in Cardiovascular Physiology	Dr. Aviv Isaak Hassid
Edward J. and Carolyn P. Boling Chair of Space Propulsion	Dr. Gary A. Flandro	Goodman Chair in Medicine	Dr. Andrew H. Kang
H. H. Arnold Chair of Computational Mechanics	Dr. Charles L. Merkle	Mark S. Soloway Chair of Excellence in Urology	Dr. Mitchell S. Steiner

SOURCE: Office of the Vice President for Research