

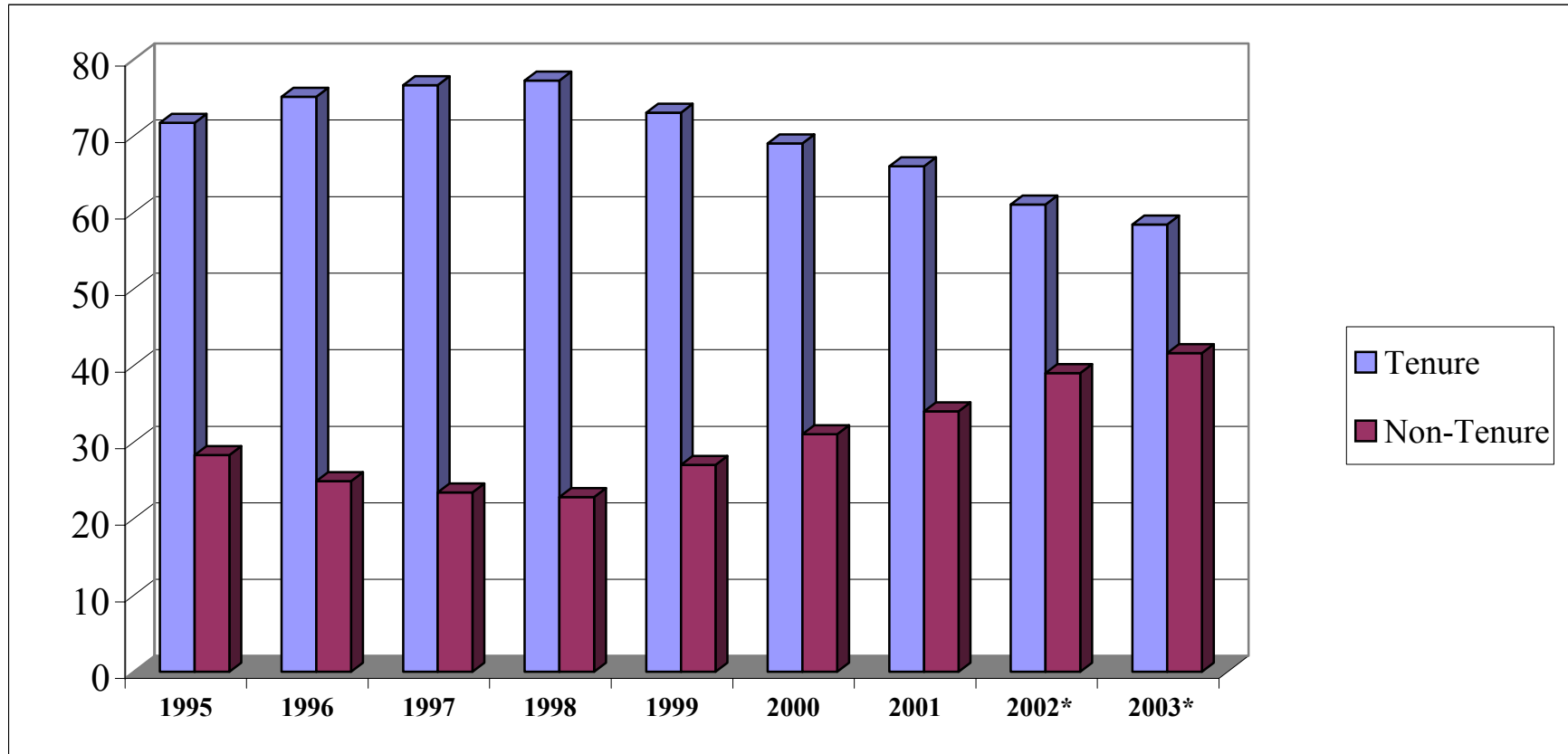
**FULL-TIME INSTRUCTIONAL FACULTY
BY APPOINTMENT TYPE, RANK, TENURE STATUS, AND COLLEGE
FALL 2003**

	Number of Faculty	Appointment		Academic Rank					Tenure Status		
		9-Month	12-Month	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Tenured	On-Track	Non-Tenured
UNIVERSITY TOTAL	1,441	1,089	352	591	364	313	36	137	841	399	201
UNIVERSITY PERCENTAGES	100.0	75.6	24.4	41.0	25.3	21.7	2.5	9.5	58.4	27.7	13.9
Agricultural Sciences & Natural Resources	135	3	132	66	36	30	3	0	94	37	4
Architecture & Design	27	24	3	9	10	6	0	2	16	9	2
Arts & Sciences - Humanities	251	250	1	79	53	51	3	65	126	54	71
Arts & Sciences - Natural Sciences	203	189	14	107	24	42	1	29	126	46	31
Arts & Sciences - Social Sciences	138	135	3	58	31	30	3	16	85	35	18
Business Administration	104	104	0	38	28	19	3	16	60	23	21
Communication & Information	48	46	2	13	18	12	2	3	28	16	4
Education, Health & Human Sciences	133	119	14	57	33	30	8	5	67	47	19
Engineering	140	138	2	76	39	23	1	1	98	39	3
Health Science Center	113	0	113	39	39	33	2	0	63	41	9
Law	30	29	1	17	13	0	0	0	21	8	1
Nursing	31	30	1	3	6	14	8	0	7	12	12
Social Work	23	22	1	5	7	11	0	0	9	14	0
Veterinary Medicine	65	0	65	24	27	12	2	0	41	18	6

SOURCE: IRIS

NOTE: Includes Knoxville, Institute of Agriculture, Veterinary Medicine, Space Institute, and Health Science Center

**TENURED AND NON-TENURED FULL-TIME INSTRUCTIONAL FACULTY
FALL 1995-2003
(AS PERCENTAGES)**



Source: IRIS

*Data for 2002 and 2003 include Knoxville, Institute of Agriculture, Veterinary Medicine, Space Institute, and Health Science Center

**FULL-TIME INSTRUCTIONAL FACULTY
BY GENDER, HIGHEST DEGREE HELD, AND RACE
FALL 2003**

	Number of Faculty	GENDER		HIGHEST DEGREE HELD					RACE				
		Male	Female	PhD	Profes- sional	MA	BA	HS	American Indian	Asian	Black	Hispanic	White
UNIVERSITY TOTAL	1,441	975	466	1,076	122	212	30	1	3	96	57	23	1,262
UNIVERSITY PERCENTAGES	100.0	67.7	32.3	74.7	8.5	14.7	2.1	0.1	0.2	6.7	4.0	1.6	87.6
Agricultural Sciences & Natural Resources	135	117	18	126	1	6	2	0	0	6	2	0	127
Architecture & Design	27	21	6	6	0	19	2	0	0	1	0	0	26
Arts & Sciences - Humanities	251	137	114	147	2	90	11	1	0	6	11	13	221
Arts & Sciences - Natural Sciences	203	170	33	181	1	19	2	0	1	21	0	4	177
Arts & Sciences - Social Sciences	138	89	49	132	0	4	2	0	0	7	7	2	122
Business Administration	104	77	27	88	2	11	3	0	1	8	2	1	92
Communication & Information	48	24	24	41	0	6	1	0	0	3	1	0	44
Education, Health & Human Sciences	133	57	76	119	0	13	1	0	1	7	11	0	114
Engineering	140	134	6	136	1	1	2	0	0	24	3	1	112
Health Science Center	113	67	46	42	49	21	1	0	0	7	11	0	95
Law	30	20	10	6	19	5	0	0	0	0	3	0	27
Nursing	31	1	30	18	0	12	1	0	0	2	1	1	27
Social Work	23	13	10	17	1	5	0	0	0	0	4	0	19
Veterinary Medicine	65	48	17	17	46	0	2	0	0	4	1	1	59

SOURCE: IRIS

NOTE: Includes Knoxville, Institute of Agriculture, Veterinary Medicine, Space Institute, and Health Science Center

**AGE AND LENGTH OF SERVICE OF FULL-TIME INSTRUCTIONAL FACULTY
FALL 1997-2003
(AS PERCENTAGES)**

Age Distribution	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002*	Fall 2003*
< 30	1.0	0.6	1.0	1.4	1.6	1.9	1.7
30-39	15.6	15.5	12.8	13.4	14.2	17.2	17.8
40-49	31.4	32.0	31.4	31.9	31.2	28.8	27.3
50-59	32.6	33.6	35.4	34.4	34.7	33.5	33.3
60-65	14.4	14.0	14.7	14.1	14.1	14.1	15.0
> 65	5.0	4.2	4.7	4.7	4.3	4.5	5.0

Length of Service	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002*	Fall 2003*
0 - 4	19.1	19.0	16.3	19.2	17.1	31.3	32.3
5 - 9	17.5	17.5	18.7	18.7	18.6	13.5	13.0
10 - 14	12.7	13.5	14.6	13.7	15.3	13.2	13.9
15 - 19	12.5	12.2	11.9	11.4	11.6	10.7	11.0
>19	38.3	37.8	38.4	37.0	37.4	31.2	29.8

SOURCE: IRIS

*Data for 2002 and 2003 include Knoxville, Institute of Agriculture, Veterinary Medicine, Space Institute and Health Science Center

**DISTRIBUTION OF EMPLOYEES
BY EEO CATEGORY
FALL 2003**

EEO CATEGORY	TOTAL NUMBER	MALE		FEMALE		BLACK		WHITE		TOTAL MINORITY	
		#	%	#	%	#	%	#	%	#	%
UNIVERSITY TOTALS	14,105	6,491	46.02	7,614	53.98	1,726	12.24	11,580	82.10	2,525	17.90
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	640	351	54.84	289	45.16	48	7.50	583	91.09	57	8.91
Executive	101	67	66.34	34	33.66	9	8.91	92	91.09	9	8.91
Administrative	539	284	52.69	255	47.31	39	7.24	491	91.09	48	8.91
FACULTY	3,234	2,113	65.34	1,121	34.66	125	3.87	2,795	86.43	439	13.57
Professor	959	802	83.63	157	16.37	16	1.67	883	92.08	76	7.92
Associate Professor	740	497	67.16	243	32.84	35	4.73	637	86.08	103	13.92
Assistant Professor	754	471	62.47	283	37.53	35	4.64	590	78.25	164	21.75
Instructor	165	77	46.67	88	53.33	12	7.27	134	81.21	31	18.79
Lecturer	342	149	43.57	193	56.43	10	2.92	304	88.89	38	11.11
Other Faculty	274	117	42.70	157	57.30	17	6.20	247	90.15	27	9.85
PROFESSIONAL	3,110	1,200	38.59	1,910	61.41	255	8.20	2,596	83.47	514	16.53
Professional	3,110	1,200	38.59	1,910	61.41	255	8.20	2,596	83.47	514	16.53
SECRETARIAL/CLERICAL	2,956	294	9.95	2,662	90.05	537	18.17	2,372	80.24	584	19.76
Supervisory	90	37	41.11	53	58.89	13	14.44	75	83.33	15	16.67
Non-Supervisory	2,866	257	8.97	2,609	91.03	524	18.28	2,297	80.15	569	19.85
TECHNICAL/PARAPROFESSIONAL	1,345	509	37.84	836	62.16	194	14.42	1,048	77.92	297	22.08
Supervisory	29	16	55.17	13	44.83	3	10.34	24	82.76	5	17.24
Non-Supervisory	1,316	493	37.46	823	62.54	191	14.51	1,024	77.81	292	22.19
SKILLED CRAFTS	520	489	94.04	31	5.96	55	10.58	456	87.69	64	12.31
Supervisory	64	64	100.00	0	0.00	6	9.38	58	90.63	6	9.38
Non-Supervisory	456	425	93.20	31	6.80	49	10.75	398	87.28	58	12.72
SERVICE MAINTENANCE	2,300	1,535	66.74	765	33.26	512	22.26	1,730	75.22	570	24.78
Supervisory	116	73	62.93	43	37.07	38	32.76	78	67.24	38	32.76
Non-Supervisory	2,184	1,462	66.94	722	33.06	474	21.70	1,652	75.64	532	24.36

SOURCE: IRIS

NOTE: Includes Knoxville, Institute of Agriculture, Veterinary Medicine, Space Institute, Health Science Center, and clinical programs

CHAIRS OF EXCELLENCE FILLED AS OF OCTOBER 2003

CHAIR NAME	CHAIRHOLDER	CHAIR NAME	CHAIRHOLDER
Knoxville		Health Science Center	
Ivan Racheff Chair of Ornamental Horticulture	Dr. Neal Stewart	Harriet S. Van Vleet Chair in Microbiology and Immunology	Dr. Terrence G. Cooper
Ivan Racheff Chair of Materials Science & Engineering	Dr. Peter K. Liaw	Harriet S. Van Vleet Chair in Pharmacology	Dr. Burt M. Sharp
Hodges Chair of English	Dr. Richard J. Finnerran	Harriet S. Van Vleet Chair in Biochemistry	Dr. John N. Fain
Condra Chair of Computer Integrated Engineering & Manufacturing	vacant	Harriet S. Van Vleet Chair in Virology	Dr. Martha M. Howe
Condra Chair of Power Electronics Applications	Dr. Bimal K. Bose	E. Eric Muirhead Chair in Pathology	Dr. Lawrence Pfeffer
Goodrich Chair in Transportation	Dr. Thomas Urbanik, III	Crippled Children's Hospital Foundation Chair in Biomedical Engineering	Dr. Frank A. DiBianca
J. Fred Holly Chair in Political Economy	Dr. Paul Davidson	UT Medical Group Chair in Obstetrics and Gynecology	Dr. Frank W. Ling
Bernadotte E. Schmitt Chair of History	Dr. Robert J. Norrell	LeBonheur Chair in Pediatrics	Dr. Russell W. Chesney
Chair of Science, Technology & Medical Writing	Dr. Mark Littmann	LeBonheur Chair in Pediatrics (Second Chair)	vacant
Forrest & Patsy Shumway Chair in Romance Language	Dr. Patrick Brady	Plough Foundation Chair in Pediatrics	Dr. Bruce S. Alpert
Pilot Chair in Management	Dr. Lawrence R. James	J.R. Hyde Chair in Rehabilitation Engineering	vacant
Clayton Homes Chair in Finance	Dr. James Wansley	Thomas A. Gerwin Chair in Physiology	Dr. Leonard R. Johnson
College of Business Administration Chair of Policy Studies	Dr. John T. Mentzer	First Tennessee Chair in Pediatric Clinical Pharmacy	Dr. William E. Evans
Bernard Blasingame Chair in Agricultural Policy	Dr. Daryll E. Ray	William & Dorothy Dunavant Chair in Pediatrics	Dr. Robert Williams
Willis Lincoln Chair in Physics	Dr. John Quinn	Federal Express Chair in Pediatrics	Dr. Mary Ellen Conley
Nancy Gore Hunger Chair in Environmental Studies	Dr. Daniel Simberloff	Semmes-Murphey Chair in Neurology	Dr. William A. Pulsinelli
		Maury W. Bronstein Chair in Cardiovascular Physiology	Dr. Aviv Isaak Hassid
Space Institute		Goodman Chair in Medicine	Dr. Andrew H. Kang
Edward J. and Carolyn P. Boling Chair of Space Propulsion	Dr. Gary A. Flandro	Mark S. Soloway Chair in Urology	Dr. Mitchell S. Steiner
H. H. Arnold Chair of Computational Mechanics	Dr. Charles L. Merkle		

SOURCE: Office of the Vice President for Research